Board of Municipal Utilities Special Meeting Minutes April 12, 2018 201 Miller Road Avon Lake, Ohio

Call to Order - Roll Call

The meeting was called to order at 6:00 PM.

Present: Mr. Abram, Mr. Dzwonczyk, Mr. Phillips, Mr. Rush, and Mrs. Schnabel (arrived at 6:04 PM).

Also present: CUE Danielson and CUO Munro.

Employment Agreement

Chairman Dzwonczyk asked Mr. Rush to summarize the requests by the HR Committee regarding the employment agreement with Mr. Munro. Upon completion of Mr. Rush's doing so, members confirmed with Mr. Munro that the changes were not objectionable—to which Mr. Munro agreed that they were not.

Mr. Phillips then moved, Mr. Abram seconded to authorize the Chairman to execute the amended employment agreement with Robert Munro.

Ayes: Abram, Dzwonczyk, Phillips, Schnabel, and Rush

Nays: None Motion carried.

Board Salary

Mr. Rush moved, Mr. Phillips seconded to add to the agenda a discussion about Board salary.

Ayes: Abram, Dzwonczyk, Phillips, Schnabel, and Rush

Nays: None Motion carried.

Mr. Rush informed the Board that the HR Committee discussed the potential for a range to be established for Board pay and members considered what the appropriate range may be.

Mr. Phillips then moved, Mr. Rush seconded to request the Council establish the annual compensation range for Board members to be \$7,920 to \$9,168 through 2022 with the Chairman receiving an additional \$1,000 per year and in no event shall Board salaries be less than the OPERS fulltime minimum.

Ayes: Abram, Dzwonczyk, Phillips, Schnabel, and Rush

Nays: None Motion carried.

Adjourn

As there was no further business, Mr. Abram moved, Mr. Phillips seconded, that the meeting adjourn at 6:32 PM.

Ayes: Abram, Dzwonczyk, Phillips, Rush, and Schnabel

Nays: None Motion carried.

Approved April 17, 2018

John Dzwonczyk, Chairman

Todd A. Danielson, Clerk