

Board of Municipal Utilities
Work Session Minutes
January 19, 2016
201 Miller Road
Avon Lake, Ohio

The work session was called to order at 6:07 PM.

Present: Mr. Berner, Mr. Dzwonczyk, Mr. Rickey, Mr. Rush, and Ms. Schnabel.

Also present: Mayor Zilka, Councilmember Fenderbosch, Chief Utilities Executive Danielson, Chief of Utility Operations Eberle, and WPCC Manager Baytos.

Wage Ranges for Non-Bargaining Employees

The CUE presented the draft policy, Wage Ranges for Non-Bargaining Positions. The policy is an update to the policy, Wage Ranges for Management Positions, to include the GIS Analyst and updates for wages based upon the 2015 AWWA Compensation Survey, rather than the 2011 survey. The CUE presented the wages ranges increased 5% on average for all positions and the CPI increased 4.2% during that same time period. Board members provided input and stated that Council was considering salary surveys to compare pay for City positions with those of neighboring jurisdictions and Councilmember Fenderbosch confirmed that wage ranges were of interest for City positions. After the discussion and some suggested changes to the wording of the policy, members agreed the item be brought forward for passage at the regular meeting.

Delegation of Authority

Members discussed the idea of establishing levels for expense approval for various management positions, indicating that with the appropriate dashboard financial information, they did not feel it necessary to approve individual expenses as currently done every meeting. Members asked the CUE to begin developing a policy document for discussion at a future work session.

Year-End Financials

The CUE presented the year-end financials, stating that overall receipts were up in the Water Fund with sales increasing 2.7% in 2015. Sewer Fund receipts were down by 3.4%, primarily due to major changes in water use at Ford. Due to major, unforeseen expenses in 2015, expenses exceeded revenues in many of the funds.

The work session adjourned at 7:04PM.

Approved February 2, 2016

John G. Dzwonczyk, Chairman

Todd A. Danielson, Clerk